

# leadership SOLUTIONS



## ABOUT TAMMY AND DAVE

Tammy Dewar and Dave Whittington are passionate educators who integrate theory and practice into creative, engaging and thought provoking learning experiences. They are committed coaches who inspire people to find and make the most of their leadership potential. Calliope's work has included large scale leadership development projects, team development and coaching, and executive coaching. They have experience in a number of sectors and engage front line staff and executives alike.

## LEADING CHANGE IN UNCERTAIN TIMES

Today's business environment demands more of its leaders than ever before. Leading change effectively is top of the list.

Leading change requires a blend of seemingly contradictory skill sets and an ability to remain optimistic and centered in the midst of confusion and conflicting priorities. Leaders must find a way to remain engaged and in tune with the needs of people in the organization while still moving ahead with change initiatives.

In this engaging and interactive session, you'll discover more about your own approach to change. You'll leave with the insight and tools to become a more effective leader in today's turbulent times. You will:

- Understand the dynamic nature of the leader's role in change.
- Spark interest and engagement in change.
- Understand and develop strategies for dealing with resistance to change.
- Anticipate and respond to the predictable dynamics of change.